

Darlington Learning Disability Network

THE WORDS WE USE

People First

- Who has heard of People First?
- What does it Mean?



People First

- The Organisation People First started 30 years ago – their name is about being person centred.



- They said “labels are for beans not for people”



- What does that mean?



Some Words – what do we think?

- A learning disability – people with a learning disability
- A learning difficulty – people with a learning difficulty
- Learning disabilities – people with learning disabilities



Some Words – what do we think?

- Learning difficulties – People with learning difficulties?
- Is it one ? - A learning difficulty
- Or is it more than one? Learning difficulties?
- Does it matter?



Some Words – what do we think?

- Challenging Behaviour
- He is Autistic
- She has a disability
- He is disabled
- She has an impairment
- He needs care
- She needs support



My Favourite worst one!

LD



- Have you heard people say it?
- Why? – You can't get less person centred than a set of initials – people first said its people first and that's right – its easier to treat people badly when you don't think they are people.

Words

- He has an LD and a Phis Dis and his mother is OPMH – He is PMLD and we have done a PCP. We made sure he had an IMCA and that there was a DOLs in place. He is funded by CHC by the CCG and we are looking at a PB and a PHB and the use of a DP. And we made sure everyone new it through the SAF.



The LD Word

- One of the reasons that Winterbourne view happened was that the management and staff didn't see people as people. They didn't see people as being unhappy or frightened because they were living far from home, didn't like the people they were living with, never got the chance to leave the building and had no idea about future plans. They saw them as challenging or autistic or trouble.



History

- History tells us that when bad things have happen to big groups of people one of the main things that happens is that people are seen as different from everyone else
- For example
 - Hitler and the Jews, Disabled People and Gypsy's
 - People in long stay hospitals

Any Other Words?

- Are there any other words you like or don't like?



A New Word?

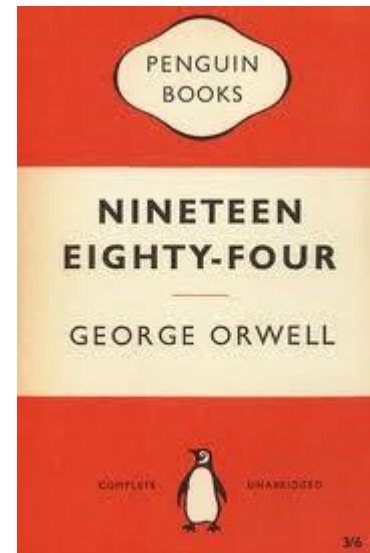
- The Peoples Parliament have suggested a new word – How about

Learning Impairment



Room 101

- Who knows what room 101 is?



Shall we add some words to Room 101?

Yes/No?



Does it Matter?



NEXT?

